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F. REG ALBRITTON

Business hubs in Florida & Alabama

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CONTACT INFORMATION

BUSINESS OPERATIONS

Physical Address: F. Reg Albritton, Ph.D.
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delivery address: Tuscaloosa, Alabama 35405-5689

E-mail Address: RAlbritton@aol.com

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GENERAL MAIL DELIVERY

Preferred: Professional Consulting Associates, Inc.
P.O. Box 70176
Tuscaloosa, Alabama 35407-0176

Secondary: Professional Consulting Associates, Inc.
P.O. Box 13233
Tallahassee, Florida 32317-3233

EDUCATION

2005 **Doctor of Philosophy** in Rehabilitation Counseling
The Florida State University, Tallahassee, Florida
Major: Rehabilitation Counseling
Sub-specialization: Mental Health Counseling and Community Transitions
for Persons with Disabilities

1980 **Master of Education** in Rehabilitation Services
Auburn University, Auburn, Alabama
Major: Vocational Evaluation
Sub-specialization: Career Counseling

1976 **Bachelor of Science** in Rehabilitation Services
Auburn University, Auburn, Alabama
Major: Vocational Evaluation

ACADEMIC AWARDS AND RECOGNITION

1980 **Rho Sigma Epsilon**, Auburn University, Rehabilitation Education Honor Society

CERTIFICATIONS, LICENSING, REGISTRATIONS (Past and Present)

1991 - Present **Certified Rehabilitation Counselor**, Commission on Rehabilitation Counselor Certification, Certificate Number 7714, valid through 09/11

1990 - Present **Certified Vocational Evaluator**, Commission on Certification of Work Adjustment and Vocational Evaluation Specialists, Certificate Number 7714, valid through 09/15

2003 - 2009 **Qualified Rehabilitation Company (d b a: Professional Consulting Associates, Inc.)**. Approved by the state of Florida, Department of Education, Bureau of Rehabilitation and Reemployment Services, approval number WC3000238

1984 - 2009 **Qualified Rehabilitation Provider: Vocational Evaluator and Rehabilitation Counselor**. Approved by the state of Florida, Department of Education, Bureau of Rehabilitation and Reemployment Services, approval number WC1001370

1998 – 2000 **Approved Provider of Vocational Evaluation Services**. Services provided through Thomas College, Vocational Rehabilitation Services Program. Registered with the state of Georgia, Department of Human Resources, Division of Rehabilitation, provider number 2545634

1989 – 1995 **Approved Principal Rehabilitation Supplier**. Registered with the state of Georgia, State Board of Workers Compensation, registration number 1967

PROFESSIONAL EXPERIENCE - CLINICAL

1985 - Present **Employment and Rehabilitation Consultant.**

Conduct employability and vocational rehabilitation assessments that may include a clinical interview, medical file reviews, vocational evaluation, transfer of skills analysis, labor market analysis, wage and earnings analysis, vocational/career advisement, life care plan development, and vocational rehabilitation expert testimony.

- 1996 - 1997 **Director.** Career Development Center, Goodwill Industries-Big Bend, Tallahassee, Florida.
- Developed and coordinated a career services program promoting the employment potential of disadvantaged and disabled individuals. Served as liaison with community agencies and supports promoting shared collaboration and cooperation in meeting the needs of this population.
- 1994 - 1996 **Coordinator.** Career Quest Community Outreach Program, Human Services Center, Florida State University, Tallahassee, Florida.
- Coordinated as well as delivered vocational testing and assessment services, individual and vocational counseling, and career-related instruction to disadvantaged populations.
- 1992 - 1994 **Graduate Research Assistant.** Career Quest Workshop Program, Human Services Center, Florida State University, Tallahassee, Florida.
- Provided vocational testing and evaluation services, individual supportive and vocational counseling as well as career-related instruction to disadvantaged populations.
- 1991 - 1992 **Vocational Program Coordinator.** Sandybrook Center of Rebound, Inc., Mt. Dora, Florida.
- Developed a vocational rehabilitation service delivery model that promoted maximum independence and reintegration of traumatic brain injury (TBI) survivors into their community. Model design required intimate integration of various clinical disciplines to develop appropriate immediate and long-term rehabilitation plans. Duties included the coordination of vocational evaluation; individual, group, and family counseling as well as work adjustment services.
- 1985 - 1992 **Rehabilitation Case Manager.** Florida Independent Rehabilitation, Tampa, Florida.
- Self-employed licensed Florida workers' compensation rehabilitation provider serving as a rehabilitation case manager and performing vocational rehabilitation assessment and planning duties.
- 1984 - 1985 **Rehabilitation Case Manager.** Paul M. Deutsch & Associates of Orlando, Florida, and Nancy Sapp & Associates, Oviedo, Florida.
- Licensed Florida workers' compensation rehabilitation provider serving as a rehabilitation case manager and performing vocational rehabilitation assessment and planning duties.

- 1980 - 1982 **Coordinator.** Vocational Evaluation and Exploration Unit (VEEU) at the Rehabilitation Research and Training Center, Texas Tech University, Lubbock, Texas.
- Developed a community services program that provided comprehensive vocational evaluation and career counseling services to individuals in all walks of life. Additional duties were to serve as liaison to various human service related agencies; to supervise practicum and intern students in the area of vocational evaluation and counseling; to provide in-service training and consultation related to vocational evaluation and career counseling.
- 1979 **Graduate Research Assistant.** University Special Services Center, Auburn University, Auburn, Alabama.
- Provided vocational evaluation, vocational counseling, as well as career exploration services. Also, supervised undergraduate students in practicum experiences related to vocational evaluation.
- 1977 - 1979 **Extension Associate.** Department of Rehabilitation and Special Education, Auburn University, Auburn, Alabama.
- Provided onsite vocational evaluation services through an extension program developed for the Alabama Department of Youth Services, Diagnostic and Evaluation Center in Montgomery, Alabama. Additional duties included the supervision of graduate and undergraduate practicum and intern students in vocational evaluation and counseling.
- 1976 **Counselor Trainee.** Diagnostic and Evaluation Center, Alabama Department of Youth Services, Montgomery, Alabama.
- Provided personal and vocational guidance as well as the supervision and planning of client daily activities.
- 1976 **Professional Internship.** Diagnostic and Evaluation Center, Alabama Department of Youth Services, Montgomery, Alabama.
- Provided personal and vocational guidance as well as the supervision and planning of client daily activities.
- 1975 **House Parent.** King's Acres Group Home, Lee County Youth Development Center, Opelika, Alabama.
- Provided weekend supervision and coordination of facility activities for juvenile offenders and disadvantaged youth.

PROFESSIONAL EXPERIENCE - TEACHING

- 1980 - 2008 **Guest Lecturer.** Numerous guest lectures in academic settings on topics related to the delivery of public and private sector rehabilitation services. Presentations have included but have not been limited to vocational assessment and evaluation processes in rehabilitation, medical aspects of disability, life care planning, as well as counseling and case management in rehabilitation.
- Florida A & M University, Tallahassee, Florida
 - Florida State University, Tallahassee, Florida
 - Texas Tech University, Lubbock, Texas
 - Thomas University, Thomasville, Georgia
- 2006 – 2007 **Adjunct Instructor.** Florida State University, Tallahassee, Florida
- Vocational Aspects of Rehabilitation
 - Medical Aspects of Disability
- 1999 **Adjunct Instructor.** Florida State University, Tallahassee, Florida
- Helping Strategies and Case Management in Rehabilitation
- 1998 **Adjunct Instructor.** Thomas College (University), Thomasville, Georgia
- Vocational Evaluation in Rehabilitation
- 1996 **Adjunct Instructor.** Florida State University, Tallahassee, Florida
- Techniques and Placement Methods in Rehabilitation
- 1994 **Teaching Assistant.** Florida State University, Tallahassee, Florida
- Psychosocial and Multicultural Aspects of Counseling

RESEARCH AND SCHOLARLY ACTIVITY

MANUSCRIPTS

Albritton, F.R. (2005). A comparative analysis of business majors' attitudes toward disability, job applicant disability status, and the placeability of persons with disabilities. Doctoral Dissertation, Florida State University.

<http://etd.lib.fsu.edu/theses/available/etd-07112005-142010/>

REFEREED PRESENTATIONS

Albritton, F.R., & Ebener D.J. (March, 2008). A comparative analysis of employer attitudes, disability status, and the placeability of persons with disabilities. The American Counseling Association Conference and Exposition, Honolulu, Hawaii.

Ebener, D.J., Sankofa-Amammere, K., **Albritton, F.R.**, Kvalsund, R., Grider, C., & Dinkins, A. (April, 1996). Career Quest: A multimodal career workshop outreach program for welfare recipients. The American Counseling Association, World Conference, Pittsburgh, Pennsylvania.

Albritton, F.R. (March, 1996). Welfare to work: the FSU Career Quest model addressing educational and psychosocial factors for successful transition. The Florida Literacy Conference, Tampa, Florida.

Ebener, D.J., Kvalsund, R., **Albritton, F.R.**, & Sankofa-Amammere. (February, 1995). Reaching out: A community need/response to service. Florida Literacy Conference, Orlando, Florida.

Ebener, D.J., Sankofa-Amammere, K., & **Albritton, F.R.** (March, 1995). Career exploration for minorities and persons with disabilities. The American Counseling Association Convention, Denver, Colorado.

Ebener, D.J., Humphreys, J., & **Albritton, R.** (March, 1993). Career development model for disadvantaged women. The American Counseling Association Convention, Atlanta, Georgia.

INVITED PRESENTATIONS

Albritton, F.R. (March, 1996). A model and resources for providing the interpretation of the USES General Aptitude Test Battery and Interest Inventory in group settings, Florida Department of Labor and Employment Security, Division of Jobs and Benefits, Bureau of Operations, Counseling, and Testing, Tallahassee, Florida.

Ebener, D.J., Sankofa-Amammere, K., **Albritton, F.R.**, Grider, C., & Kvalsund, R. (January, 1996). Welfare to work: The FSU Career Quest model. The Southeast Evaluation Association, Eighth Annual Conference, Tallahassee, Florida.

Albritton, F.R. (November, 1991). Vocational evaluation implications with survivors of traumatic brain injury. Florida Association of Rehabilitation Professionals in the Private Sector, Conference on Head Injury Awareness, Winter Park, Florida.

Albritton, F.R. (February, 1981). Vocational evaluation in secondary education: Workshop on applications of vocational evaluation. Texas Education Agency, Education Service Center, Region XV, San Angelo, Texas.

RESEARCH AND DEVELOPMENT

1979 Assisted in the preliminary research and development of the *Office Services Work Sample* for the Singer Corporation, Rochester, New York.

CONTRACTS AND GRANTS

- 2005 - 2007 **Vocational Evaluation Services**, Easter Seal Society of North Florida, Inc., Tallahassee, Florida
- Scope: Develop, supervise, conduct, and review vocational evaluation services provided to individuals referred by the Florida Department of Education, Vocational Rehabilitation.
- 1993 - 1996 **Career Quest Project**, Florida State University, Department of Human Services and Studies, Human Services Center, Tallahassee, Florida.
- Scope: Assisted in securing funding from the Florida Department of Labor and Employment Security for the provision of a psycho-educational model program which included career assessments, instruction in life management skills, as well as personal and career counseling for individuals in transition from welfare to work.
- 1980 - 1982 **Vocational Evaluation and Exploration Unit**, Texas Tech University, Research and Training Center, Clinical Services.
- Scope: Secured funding from the South Plains Employment and Training Consortium for the provision of comprehensive vocational evaluations coupled with career guidance for disadvantaged individuals.

SERVICE

- 1998 - 1999 **Advisor.** Thomas County Work First Committee (Georgia). Committee comprised of representatives from various human services delivery organizations in a spirit of collaboration to address the personal and vocational needs of disadvantaged individuals.
- 1998 - 1999 **Coordinator.** The Human Services Division of the Center for Human Service and Professional Development at Thomas University (College), Thomasville, Georgia. Assisted in the development and coordination of a vocational evaluation delivery system serving people with disabilities.
- 1992 - 1998 **Proctor.** Administer and monitor certification examinations for the Foundation for Rehabilitation Certification, Education and Research; Commission on Rehabilitation Counselor Certification (CRCC), Rolling Meadows, Illinois. Included serving as proctor for the Certified Rehabilitation Counselor (CRC) and Certified Insurance Rehabilitation Specialist (CIRS) examinations for the north Florida area.

- 1995 - 1996 **Board Member.** Big Bend Rehabilitation Association (Florida). Board comprised of individuals and representatives from various human services delivery organizations who serve as advocates for people with disabilities in the Big Bend/Panhandle area of Florida.
- 1995 - 1996 **Advisory Committee Member.** Tallahassee Florida area Transition Development Team. Pilot program to explore, facilitate, and implement effective practices for community transition of students with disabilities.
- 1993 **Group Facilitator.** The Health Care Reform Symposium Conference sponsored by the Developmental Disabilities Council of Florida and Florida State University (December).
- 1992 - 1993 **Proctor.** Administer and monitor certification examination for the Certification for Work Adjustment and Vocational Evaluation Specialists, Westminster, California. Served as proctor for the Certified Vocational Evaluator (CVE) examinations for the north Florida area.
- 1982 **Committee Member.** The South Plains Employment and Training Consortium Advisory Council (Texas). Appointed by the City Council of Lubbock, Texas. Council comprised of business leaders and educators charged with the review of policies, procedures, and activities of agencies providing vocational training and/or placement services to disadvantaged individuals in the South Plains area of Texas.
- 1978 **Taskforce Member.** State of Alabama, Department of Youth Services Educational Taskforce (Alabama). Appointed by the State Director of the Alabama Department of Youth Services (DYS). Taskforce of multidisciplinary human services professionals charged with exploring resources and means to implement and/or enhance DYS programs that address the educational, vocational, and/or rehabilitation needs of juvenile offenders within the statewide structure of the department.

PROFESSIONAL MEMBERSHIPS (Past and Present)

American Counseling Association (ACA)

- American Rehabilitation Counseling Association
- The National Career Development Association

International Association of Rehabilitation Professionals (IARP)

- Forensic Special Interest Section
- International Academy of Life Care Planners Interest Section

National Association of Forensic Economics

National Rehabilitation Association (NRA)

- National Association of Service Providers in Private Rehabilitation
- National Rehabilitation Association of Job Placement and Development
- National Rehabilitation Counseling Association
- Vocational Evaluation and Work Adjustment Association (VEWAA)

Vocational Evaluation and Career Assessment Professionals (VECAP)

PROFESSIONAL DEVELOPMENT

- March, 2008 **Promoting Career Development with Students of Color.** Lisa E. Danylchuk, et al., Harvard Graduate School of Education. Presented at the American Counseling Association Conference and Exposition, Honolulu, Hawaii.
- October, 2007 **Qualified Rehabilitation Provider Workshop,** Presented by the Florida Department of Education, Division of Vocational Rehabilitation, Tallahassee, Florida.
- September, 2007 **Ethical Considerations in Rehabilitation Case Management and Vocational Evaluation.** Presented by the Florida Chapter of the International Association of Rehabilitation Professionals and Brooks Rehabilitation Hospital, Jacksonville, Florida.
- September, 2006 **Dual Relationships: Exploring the Limits.** Web-based/online training. Presented by Compass Continuum, Inc., Denver, Colorado.
- September, 2006 **Ethics for Case Managers and Rehabilitation Counselors.** Web-based/online training. Presented by Compass Continuum, Inc., Denver, Colorado.
- September, 2006 **Case Managers Survival Guide: Part 1.** Web-based/online training. Presented by Compass Continuum, Inc., Denver, Colorado.
- April, 2006 **Disability and Worklife Expectancy from Two Perspectives: New Worklife Expectancy Tables 2006 Edition.** A. M. Gamboa Ph.D. et al., Presented by Vocational Econometrics, Inc., Las Vegas, Nevada.
- March, 2006 **Health Promotion the Social Cognitive Way.** Albert Bandura, Ph.D., Stanford University, Department of Psychology. Presented at the American Academy of Health Behavior Annual Scientific VI, Carmel, California.

- May, 2005 **Basic Tenets of Life Care Planning: A Tool for Case Managers.** Jamie Pomeranz, Ph.D., CRC, University of Florida, Department of Rehabilitation Counseling. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference. Tampa, Florida.
- May, 2005 **Emergency Preparation for People with Disabilities.** Reid Jaffe, M.S., Coordinator of Public Health Preparedness, State of Florida Department of Health. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference. Tampa, Florida.
- May, 2005 **Funding of Assistive Technology.** Nancy Mashberg, M. A., MSME, RET, ATP, Regional Coordinator, Florida Alliance for Assistive Services and Technology, Tampa General Hospital. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Conference, Tampa, Florida.
- May, 2005 **Providing Successful Vehicle Modifications for Personal Transportation.** Dana Roeling, M.S., Executive Director, National Mobility Equipment dealers Association. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference, Tampa, Florida.
- May, 2005 **Ethical Issues Arising From Vocational Evaluation.** Ron J. Spitznagel. Ed.D., University of Florida, Department of Rehabilitation Counseling. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference, Tampa, Florida.
- May, 2005 **Emerging Technologies in Rehab Robotics.** Rajiv V. Dubey, Ph.D., University of South Florida, Rehabilitation Engineering and Technology Program. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference, Tampa, Florida.
- May, 2005 **Ethical Challenges in the 21st Century.** Jeanne Patterson, Ph.D., University of North Florida, Department of Rehab. Counseling. Presented at the Southeast Region National Rehabilitation Association / Florida Rehabilitation Association Joint Training Conference. Tampa, Florida.
- December, 2003 **Effective Use of Worklife Expectancies for Persons with a Work Disability.** A. M. Gamboa, Ph.D. et al., Presented by Vocational Econometrics, Inc. Louisville, Kentucky.

- June, 2001 **The Division of Workers' Compensation Qualified Rehabilitation Provider Workshop: "On the Cutting Edge", special topics included an update on workers' compensation legislation and current policy and procedures in Florida; innovations in assistive technology; advances in brain injury rehabilitation; and advances in pharmacology.** Presented by the Florida Chapter of the International Association of Rehabilitation Professional and the Florida Department of Labor and Employment Security, Division of Workers' Compensation, Jacksonville, Florida.
- June, 2000 **Life Care Planning: Spinal Cord Injuries.** Presented by the University of Florida/Intelicus, Chicago, Illinois.
- June, 2000 **Life Care Planning: Tenets and Methodology of Life Care Planning.** Presented by the University of Florida / Intelicus, Chicago, Illinois.
- April, 2000 **Life Care Planning Summit: Spinal Cord Injuries.** Sponsored by the University of Florida / Intelicus in conjunction with the International Association of Rehabilitation Professionals (IARP), the International Academy of Life Care Planners (IALCP), and the Commission of Disability Examiner Certification (CDEC), Dallas, Texas.
- April, 1999 **Workers Compensation Rehabilitation Workshop: Special Topics Related to Workers Compensation Case Management, Re-Employment Services; and Current Trends in Managed Health Care.** Presented by the Florida Association of Rehabilitation Providers in the Private Sector and the Florida Department of Labor and Employment Security, Division of Workers Compensation, Bureau of Medical Services and Rehabilitation, Jacksonville, Florida.
- September, 1998 **Strategies for Enhancing Vocational Outcomes Through Vocational Evaluation,** Stephen Thomas, Ed.D., Presented by the Florida Vocational Evaluation and Work Adjustment Association, Tampa, Florida.
- June, 1997 **Workers Compensation Rehabilitation Workshop: Issues Related to Vocational Evaluation and Employment Services in Case Management.** Presented by the Florida Association of Rehabilitation Providers in the Private Sector and The Florida Department of Labor and Employment Security, Division of Workers Compensation, Bureau of Medical Services and Rehabilitation, Jacksonville, Florida.
- December, 1996 **Welfare Reform!** John Chamberlain, Ph.D., Presented by OMTI Professional Development Services, Columbus, Ohio.
- December, 1996 **National Employment and Training Conference.** Presented by Goodwill Industries International, Inc., Washington, D.C.

- November, 1996 **Activity Based Placement: Cultivating and 21st Century Livelihood.**
Presented by the University of Wisconsin-Stout, Projects with Industry
and Office of Continuing Education/Extension. Tallahassee, Florida.
- August, 1995 **Working Together . . . Medicine, Law and Workers Compensation.**
Presented by Matthews Orthopedic Clinic, Tampa, Florida.
- April, 1995 **HIV/AIDS as a Disability: An Ecological Perspective.** Presented by the
American Rehabilitation Counseling Association at the American
Counseling Association Annual Convention. Denver, Colorado.
- October, 1994 **Workers Compensation Rehabilitation Workshop: Issues Related to
Rehabilitation Case Management.** Presented by the Florida Association
of Rehabilitation Providers in the Private Sector and the Florida
Department of Labor and Employment Security, Division of Workers
Compensation, Bureau of Medical Services and Rehabilitation. Tampa,
Florida.
- May, 1994 **Ethics and the Vocational Evaluator.** Stephen Thomas, Ed.D.
Presented by the Florida Vocational Evaluation and Work Adjustment
Association. Tampa, Florida.
- January, 1994 **Inclusion Works Conference.** Presented by The Association for Persons
with Severe Handicaps (TASH), Florida Chapter. Tampa, Florida.
- December, 1993 **Health Care Reform Symposium for Floridians with Disabilities
Conference.** Presented by the Developmental Disabilities Council of
Florida and the Department of Human Services and Studies at Florida
State University. Tampa, Florida.
- February, 1993 **Evaluator Training and Evaluation Procedures Workshop.**
Presented by the Florida Department of Labor and Employment Security,
Division of Workers Compensation, Bureau of Medical Services and
Rehabilitation, Tampa, Florida.
- November, 1992 **Evaluator Training and Evaluation Procedures Workshop.** Presented
by the Florida Department of Labor and Employment Security, Division
of Workers Compensation, Bureau of Medical Services and
Rehabilitation. Tallahassee, Florida.
- September, 1992 **Interdependence: The Route to Community.** Al Condeluci, Ph.D.
Presented by Leon Association for Retarded Citizens (LARC).
Tallahassee, Florida.
- November, 1991 **Head Injury Awareness: Outcome Studies, Neuropsychological
Implications.** Presented by Central Florida Association of Rehabilitation
Professionals in the Private Sector. Winter Park, Florida.

- August, 1991 **Neuropsychological Impact of TBI.** Hugh Brown, Ph.D., In-service training. Presented by Rebound, Inc., Mt. Dora, Florida.
- April, 1991 **Evaluator Training and Evaluation Procedures Workshop.** Presented by the Florida Department of Labor and Employment Security, Bureau of Medical Services and Rehabilitation, Tallahassee, Florida.
- August, 1990 **Workers Compensation Rehabilitation and Health Care Rules-Florida Statute 440.** Presented by the Florida Department of Labor and Employment Security, Bureau of Medical Services and Rehabilitation, Tampa, Florida.
- May, 1990 **Educational Seminar: Medical Panel on Orthopedic Disability; Neuroanatomy and Behavior Aspects of Head Injury; Job Analysis; Key Roles and Issues in Case Management; CRC Exam Preparation.** Presented by Central Florida Association of Rehabilitation Professionals in the Private Sector. Maitland, Florida.
- April, 1990 **Vocational Evaluation and the Prevention of Back Injuries.** Presented by Florida Association of Rehabilitation Professionals in the Private Sector. Tampa, Florida.
- March, 1990 **Workers Compensation Rehabilitation Workshop: New Rules Changes.** Presented by the Florida Department of Labor and Employment Security, Bureau of Medical Services and Rehabilitation. Ft. Myers, Florida.
- February, 1990 **Job Development and Placement Training: AIDS in the Workplace, Systems Selling; Employer Issues in the Post ADA; Placement of the TBI; Natural Supports in the Workplace.** Presented by Job Placement Division of NRA – Florida Chapter. Ocala, Florida.
- July, 1988 **Workers Compensation Rehabilitation Workshop: Medical Case Management.** Presented by Rehabilitation and Medical Services, Bureau of Workers Compensation in conjunction with the Florida State Association of Rehabilitation Nurses, Tampa, Florida.
- May, 1986 **Rehabilitation: Client Assessment.** Independent study in rehabilitation, University of Wisconsin-Extension, Madison, Wisconsin.
- March, 1986 **Performance Based Placement.** Workshop presented by Employment and Development Council, Inc., Clearwater, Florida.
- January, 1986 **Rehabilitation of the Drug and Alcohol Abuser.** Presented by Florida Association of Rehabilitation Professionals in the Private Sector, Tampa, Florida.

- March, 1985 **Case Management Issues in the Rehabilitation Counseling Private Sector.** Sponsored by Nancy Sapp and Associates. Winter Park, Florida..
- October, 1984 **The Role of the Rehabilitation Consultant as Expert Witness** Paul M. Deutsch, Ph.D., Presented by Florida Association of Rehabilitation Professionals in the Private Sector, Clearwater, Florida.
- July, 1981 **The Psychology of Winning Seminar.** Dennis Waitley, Ph.D., Presented by Associates for Family Development, Lubbock, Texas.
- April, 1981 **MODAPTS: Motion Time Study Applications in Rehabilitation.** Presented by the Research and Training Center in Mental Retardation, Texas Tech University, Dallas, Texas.
- January, 1981 **Vocational Assessment in Secondary Education; Texas Education Agency Plan.** Presented by the Texas Education Service Center, Region XVII, Lubbock, Texas.
- September, 1980 **General Aptitude Test Battery (GATB) Training and Certification (Texas).** Presented by the Texas Employment Commission, Lubbock, Texas.
- August, 1980 **Vocational Information and Evaluations Work Sample System (VIEWS) Training and Certification.** Presented by the Vocational Research Institute of the Jewish Employment and Vocational Service, Philadelphia, Pennsylvania.
- August, 1979 **Job Placement for Handicapped Individuals.** Presented by the Auburn Rehabilitation Facility Training Program, Rehabilitation Services Education, Auburn University, Auburn, Alabama.
- August, 1977 **General Aptitude Test Battery (GATB) Training and Certification (Alabama).** Presented by Alabama Department of Industrial Relations, College of Education, The University of Alabama, Tuscaloosa, Alabama.

PRIMARY VOCATIONAL EVALUATION SITES

Tampa, FL F. Reg Albritton, Ph.D.
Professional Consulting Associates, Inc.
The Centers of Westshore
550 North Reo Street
Suite 300
Tampa, Florida 33609

Jacksonville, FL F. Reg Albritton, Ph.D.
Professional Consulting Associates, Inc.
Deerwood Park North – My Executive Center
4600 Touchton Road
Building 100, Suite 150
Jacksonville, Florida 32246

Birmingham, AL F. Reg Albritton, Ph.D.
Professional Consulting Associates, Inc.
One Chase Corporate Center
1840 Montgomery Highway
Suite 400
Birmingham, Alabama 35244

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